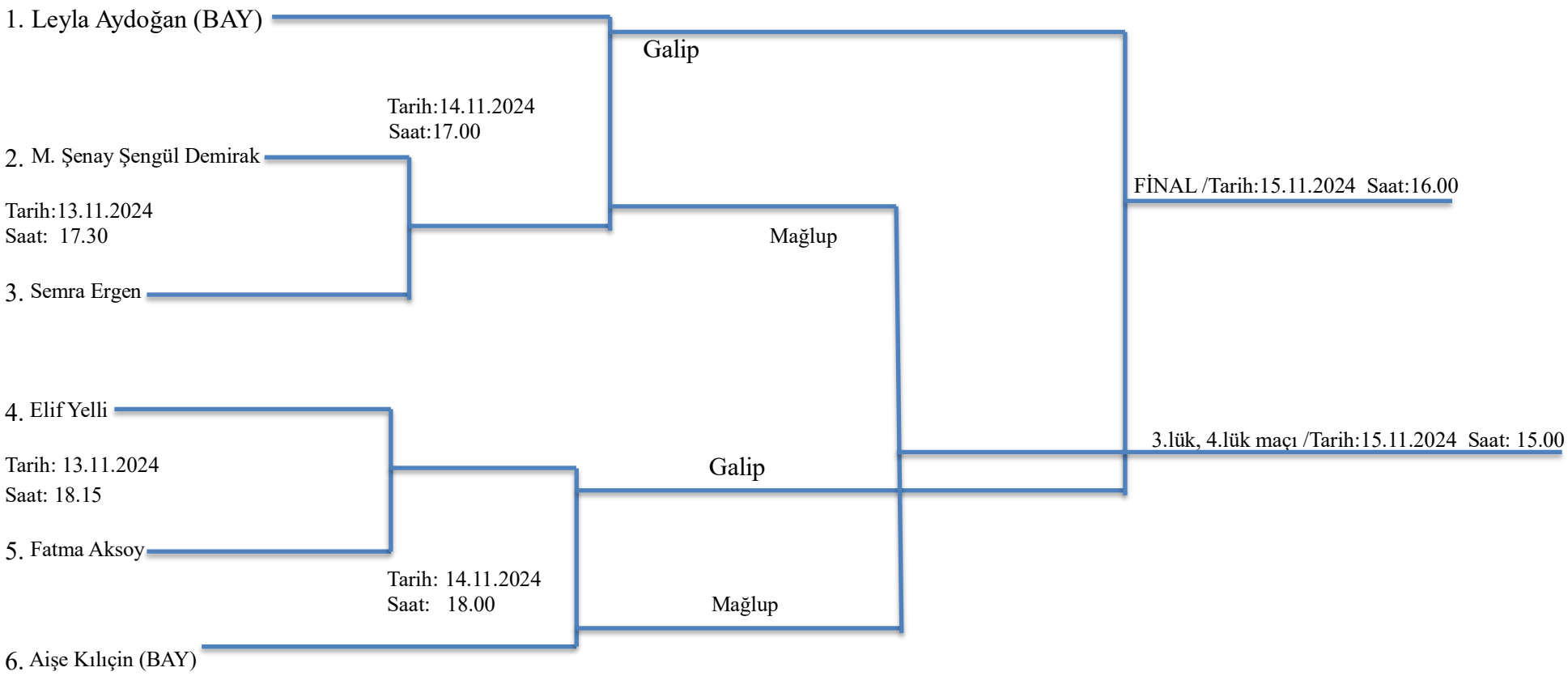PERSONEL KADIN