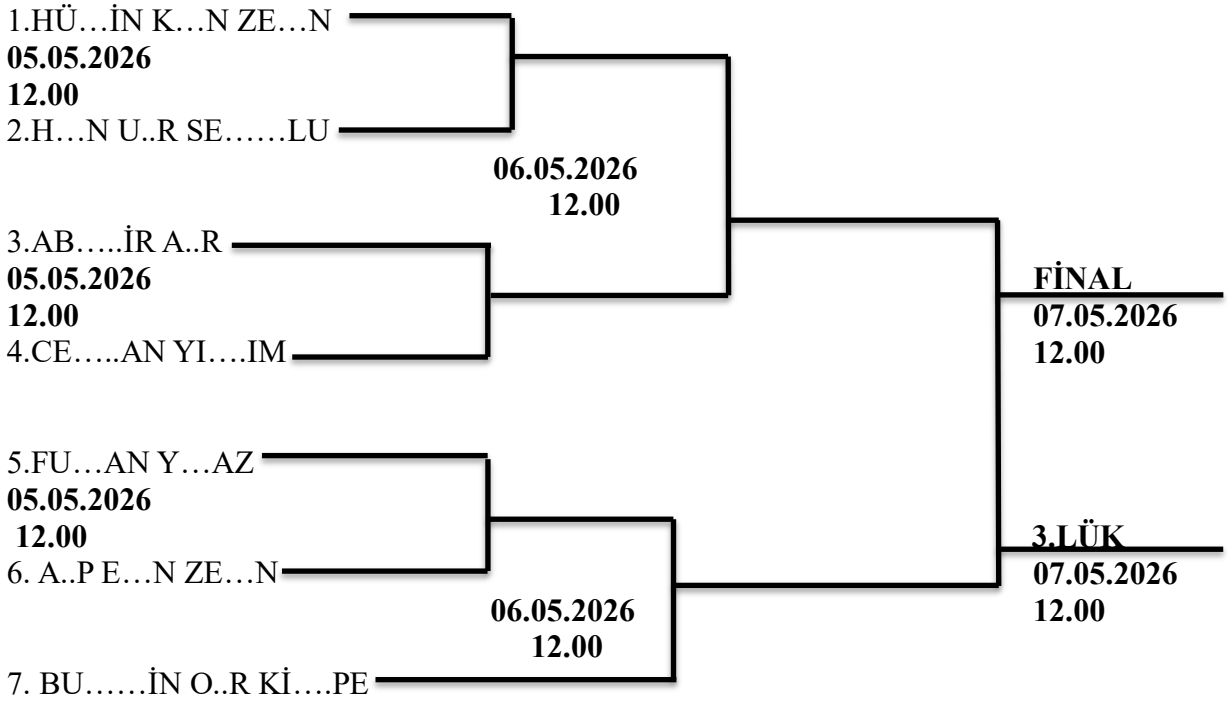BOCCE PERSONEL